

## **ENERGY POLICY**

The PN-EN ISO 50001 standard poses challenges focused on the rational use of energy - we believe that meeting legal requirements as well as taking measures to maintain our position in the market, and the constant search for new customers, require us not only to maintain, but also to continually develop the Energy Management System in our business, which is the production of medicinal products and dietary supplements.

Our motto is harmonious development based on a model of sustainable development carried out for future generations, adequate to our impact on the efficient use of energy, which is in line with the direction of our company's strategic development.

Established energy goals and planning for their achievement allow us to constantly monitor the level of implementation of this policy.

We are committed to ensuring the establishment and implementation of processes to identify and address changes affecting the Energy Management System and energy performance that are fully integrated into our business processes.

We carry out the intentions of this policy, including the above commitment, in particular by:

- establishing an overview of the goals, as well as specific energy targets,
- ensuring the availability of information and resources necessary to achieve the goals and specific energy goals,
- fulfilling applicable legal requirements and other regulations relating to energy efficiency and energy use and consumption,
- continuous improvement of the adopted Energy Management System and improvement of the energy result,
- paying special attention to and supporting the acquisition of energy-efficient products and services that positively impact the bottom line energy performance,
- supporting design activities that take into account improvements in the energy outcome.

Compliance is the primary duty of every employee and is a commitment to customers. The implementation of this Policy is based on the common understanding that the responsibility for the compliance of the tasks performed rests with all employees and associates of Orifarm Manufacturing Poland Sp. z o.o.

This policy and other applicable documents of the Energy Management System are known and applied by all employees and associates of our company.

I am personally responsible for the implementation of this policy and also declare to provide the resources necessary for the operation of the Energy Management System.

